



# Why you need Directors & Officers and Employment Practices Liability for Non Profit Organizations

## Why You Need It:

- ▶ Immunity does not prevent an organization from being sued
- ▶ Laws against discrimination and harassment apply to all employers, even non-profits. You can also be sued by employees or third parties, such as clients or vendors.
- ▶ Nearly 85% of nonprofits have an annual budgets that is less than the average cost to defend a claim
- ▶ Your board members and organization need to protect their assets

## What Coverage Are We Offering?

COVERAGE FEATURES	USLI	COMPETITORS
Separate limits of liability for directors and officers and employment practices liability claims (directors and officers limit not eroded by employment claims)		
Defense cost outside the limit of liability		
Lifetime occurrence reporting provision - Unlimited reporting extension for former directors and officers who are not on the board when coverage is cancelled or not renewed		
Data & Security+ Endorsement - \$50,000 expense sub-limit each for data breach, identity theft, workplace violence and kidnap		
Fair labor Standards Act (FLSA) \$100,000 sub-limit for defense costs and loss (available in most jurisdictions)		
Third Party Discrimination and Harassment Coverage (available for most classes)		
Business Resource Center - free HR hotline with unlimited number of calls and no time limits plus discounted HR services such as background checks and online HR training modules		

IF YOU HAVE ELECTED NOT TO PURCHASE D&O and EPL COVERAGE, PLEASE READ AND SIGN BELOW.

1. We acknowledge that our agent has fully explained the directors and officers liability risks associated with the operation of our company/organization.
2. We understand that we have the option of purchasing Directors' & Officers' Liability Insurance that can protect our company/ organization against the potential for significant monetary loss, including, but not limited to, cost of defense against such claims. We further acknowledge that our agent has recommended that we purchase the coverage and has provided us with one or more quotes for same.
3. We understand that by electing not to purchase such insurance, we are foregoing valuable protection which means our company/ organization will be responsible for defense, settlement or other expense related to claims

Name \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_

This document does not amend, extend or alter the coverage afforded by the policy. For a complete understanding of any insurance you purchase, you must first read your policy, declaration page and any endorsements and discuss them with your agent. A sample policy is available from your agent. Your actual policy conditions may be amended by endorsement or affected by state laws.